

# The Other Side *of the Role.*

Your board has a succession plan.  
This is for everything that plan doesn't cover.

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*The role changes. The story is not over.*

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# A few thoughts *before you start.*

Your board has a plan. Your successor has a timeline. The institution will move forward.

This workbook is for the part of the transition that doesn't fit in any of those documents. The identity shift. The grief of leaving something you gave years of your life to. The question of what gives your days meaning when the role is someone else's. The conversation you and your spouse may not have had yet about what comes next for both of you.

Take your time with each question. There are no right answers here. Only honest ones.





















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# *If something came up,* that's worth a conversation.

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Most leaders plan carefully for the succession. Very few plan for the personal side of the transition.

The identity shift. The grief. The relational recalibration. The question of who you are when the role is gone. Your board and your successors will carry the institution forward. I help leaders prepare for everything else.

When you're ready to talk about what came up, I'd welcome that conversation.

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